DOCUMENT RESUME

ED 418 284 CE 076 214

AUTHOR Date-Bah, Eugenia, Ed.
TITLE Promoting Gender Equality at Work: Turning Vision into Reality for the Twenty-First Century.
SPONS AGENCY International Labour Office, Geneva (Switzerland).
ISBN ISBN-1-85649-454-3
PUB DATE 1997-00-00
NOTE 251p.
AVAILABLE FROM Zed Books, Ltd., 7 Cynthia Street, London N1 9JF, United Kingdom; St. Martin's Press, Inc., 175 Fifth Avenue, New York, NY 10010 (hardback: ISBN-1-85649-453-5, $65; paperback: ISBN-1-85649-454-3, $25).
PUB TYPE Books (010) -- Collected Works - General (020)
EDRS PRICE Document Not Available from EDRS.
DESCRIPTORS Acquired Immune Deficiency Syndrome; Adult Education; Case Studies; Change Strategies; *Compliance (Legal); Developed Nations; Developing Nations; Economic Development; Employer Employee Relationship; *Employment Patterns; *Employment Practices; *Equal Opportunities (Jobs); Family Life; Foreign Countries; Free Enterprise System; Industrial Structure; Industrialization; Labor Legislation; Macroeconomics; Rural Areas; Sex Bias; Sex Differences; Sex Discrimination; *Sex Fairness; Sexual Harassment; Technological Advancement; Unions; *Work Environment

ABSTRACT

This document contains papers in which 12 experienced gender specialists examine the various developments and elements affecting women's participation as equal players in the workplace and propose actions and policies promoting sex equity in the workplace. The following papers are included: "Preface" (Mary Chinery-Hesse); "Introduction " (Eugenia Date-Bah); "Recession and Structural Adjustment's Impact on Women's Work in Selected Developing Regions" (Sally Baden); "The Impact of the Transition from Centrally Planned to Market-Based Economies on Women's Employment in East Central Europe" (Barbara Einhorn); "African Women Workers, Globalization, AIDS, and Poverty" (Guy Mhone); "Innovations in Work Organization and Technology" (Swasti Mitter); "Sexual Harassment at Work" (Linda Wirth); "Equality of Treatment between Men and Women in Social Security and in Family Responsibilities" (Anne-Marie Brocas); "Analysis of the Legal Framework for Gender Equality in Employment: Lesotho, a Case-Study" (David Tajgman, Evance Kalula); "Enforcement of Equality Provisions" (Constance Thomas, Rachael Taylor); "The Trade Unions and Women Workers: Current Trends" (Eugenia Date-Bath); "The Role of Employers' Organizations and Other Bodies in the Promotion of Gender Equality in Employment: The Case of Malaysia" (Yoke Wan Lee); and "Concluding Observations" (Eugenia Date-Bah). Appended is a list of the 16 published books, articles, and manuscripts; 22 working papers, and 4 organized seminars/workshops resulting from the International Labor Organization's Interdepartmental Project on Equality for Women in Employment. Some papers include substantial bibliographies. (MN)